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Maintenance Superintendent

Austral Resources Operations, North Queensland

Austral Resources is currently seeking a self-motivated, driven, experienced and qualified Maintenance Superintendent to be based at our Lady Annie Copper mine. Lady Annie is located 120km Northwest of Mount Isa in regional Queensland

Job Description:

Reporting to the Site General Manager and/or Chief Operating Officer, the Maintenance Superintendent is accountable for the delivery of the annual maintenance targets with zero harm to employees and contractors, including technical advice to the General Manager and Site Leadership Team on means to optimise equipment availability and reliability. You will also be responsible for scoping and delivering key projects in relation to asset preservation and optimisation.

This will be achieved through the effective leadership of the maintenance team and to develop and implement plans, monitor performance, and complete work activities in accordance with corporate policy and procedures. In the medium term, the Maintenance Superintendent will demonstrate ongoing performance improvement and develop key strategies to optimise business value and plant availability.

You will be central to systems and processes that will drive the safe delivery of the maintenance department's targets and will be accountable for the same. Additionally, you will develop and manage the budget and expenditure for your team, ensuring top priority for safety and a focus on cost control.

Some of the focus points for the role are:

- Delivery of agreed machine hours and maintenance schedule,
- Effective coordination of major repairs to our fleet,
- Technical advice and guidance to the site maintenance teams,
- Safety leadership,
- Effective employee engagement to achieve departmental goals,
- Sustainable budgeting and cost control,
- Innovation and improvement of systems, processes and equipment.

Safety is a core value at Austral and we expect all levels of employees to act in a manner that seeks to enhance the safety culture and performance of our operations.

This role is offered on 12 days on, 9 days off roster and is FIFO from Brisbane, Townsville or Cairns.

About You:

Key to your success will be your significant leadership experience within a mining environment, with demonstrable experience leading a team of experienced professionals to deliver against targets. You will be skilled in driving best practise through your department and into the business, including the development and implementation of strategies in line with our business goals. Key to this role is your proven ability and experience in driving continuous improvement.



McNamara Road,
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You will have:

- Mechanical Degree or Trade,
- Extensive leadership experience in a mobile plant maintenance environment,
- Solid communication, problem-solving and leadership skills,
- Commitment to Health, Safety and Environment,
- Minimum 10 years previous experience,
- Exceptional leadership and interpersonal skills with the ability to communicate effectively with internal and external customers,
- Excellent time management with the ability to prioritise work accordingly,
- Hold a current C or HR Class Drivers licence,
- Hold a Forklift operators' ticket,
- Competent utilising your strong computer skills (Microsoft Office Suite),
- Computerised catalogue and inventory control experience (Pronto experience beneficial),
- Strong numeracy and literacy skills required,

Eligibility:

- Candidates must be domiciled and eligible to work in Australia (without requiring sponsorship) to be considered for employment by Austral Resources.

Further information about Austral Resources is available on the Company's website. www.australres.com